



Life Sciences Search Firm  
since 1996

*We find your best fit, not just any fit.*



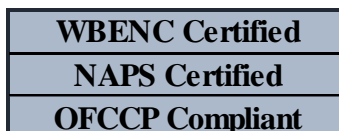
The Bandish Group is a global, boutique executive search firm recruiting in the Pharmaceutical, Biotech, Diagnostics, Medical Device, CDMO, Life Sciences Construction, Artificial Intelligence (AI) and Digital Healthcare industries.

### *Top Reasons to do Business with Us:*

- **Staying Power:** An important difference between our capabilities and those of our main competitors is “staying power”. Seventy percent of our clients have been with us for over 17 years.
- **Deep Industry Expertise:** The Bandish Group has over 5 decades of combined recruiting experience. We specialize in recruiting life sciences professionals; we operate with a high level of knowledge that other recruiters may lack.
- **Dual Screening Process:** We complete a Dual Prescreening Process implementing STAR techniques that allow us to present the top 3 candidates to be considered by your firm within an average of 25 days.
- **Continued Success:** Our success is rated against our 95% placement ratio, repeat business and referrals from our clients and candidates alike.

Our niche is providing full life cycle recruiting for the C-Suite and Executive Leadership teams building Clinical/Scientific Affairs, Development, Marketing and Operations, Market Access, Medical Affairs and Commercial organizations.

NAICS Codes	Description
561312	Executive Search Services
541612	Human Resources Consulting Services
UNSPSC Codes	Description
93141800	Employment
93141802	Recruitment Services



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